

Data dictionary: Arts Queensland funding programs

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INTRODUCTION

Purpose of this dictionary

This data dictionary has been developed to support robust and consistent data collection and reporting for Arts Queensland funding recipients.

Data collected from funded organisations and projects is important in understanding the impact of Government investment as well as opportunities and challenges being experienced in the sector.

It should be used in completing all required reporting outlined in your funding agreement, which may include forward program, progress, and outcome reports.

Note: Not all measures will relate to every organisation or project. You only need to report on the key performance indicators in your signed agreement and measures included in your forward program, progress, or outcome reports.

Activities

Arts activities are creative practices that involve making, performing, or showcasing works.

Tip: To assist in completing Activity data, refer to your ticketing systems, project/activity records, surveys, registration information, and other tracking processes you have put in place. It is important to establish a robust and meaningful counting method to minimise double-counting and provide accurate figures.

Definitions	Counting method and rules
Number of total activities	Count: <ul style="list-style-type: none">✓ Count the total number of activities across all activity categories.
Creative developments Definition: <i>an in-progress development e.g. concept development for public artwork, script development workshop, which may include a work-in-progress showing.</i>	Count: <ul style="list-style-type: none">✓ Count each discrete creative period as 1 creative development.✓ Count a creative process that includes presentation of work-in-progress.✓ Count each overall creative development/process as 1 activity irrespective of whether it results in a finished product. Do not count: <ul style="list-style-type: none">✓ Do not count a public presentation or performance of a completed work; these are counted in Performances/Exhibitions (see below) Examples: <ul style="list-style-type: none">• <i>A company workshops a new performance piece. It has a 2-week period of development in May and another development for 2 weeks in October. This is counted as 2 creative developments.</i>• <i>A company engages in a creative development period over 3 months that involves a composer, a lighting designer, and a costume designer. There is a showing to staff and industry contacts. This is counted a 1 activity.</i>• <i>An organisation works on a new manuscript over 2 months. The work involves research and consultation. This is counted as 1 activity.</i>
Exhibitions Definition: <i>exhibiting the work of one or more artists, e.g. in a gallery or at a site-specific location or public space.</i>	Count: <ul style="list-style-type: none">✓ Count each individual exhibition as 1 activity, regardless of how many artists or individual works are included in the exhibition. Do not count: <ul style="list-style-type: none">✓ Displays of permanent collections unless curated as a special exhibition.

Definitions	Counting method and rules
	<p>Examples:</p> <ul style="list-style-type: none"> • Count an exhibition featuring the work of 3 artists as 1 activity. • For a travelling exhibition, count the exhibition as 1 activity regardless of the number of venues on the tour. • For a public art exhibition featured across the city, count the exhibition as one exhibition regardless of how many locations it features across the city.
<p>Festivals</p> <p>Definition: a series of events that you presented, produced, or co-produced typically lasting several days e.g. concerts, performances, exhibitions, writers talks that are held together under the one banner</p>	<p>Count:</p> <ul style="list-style-type: none"> ✓ Count each festival as 1 activity. ✓ Count a festival featuring several artists as 1 activity. ✓ Count a festival delivered over several days as 1 activity. <p>Do not count:</p> <ul style="list-style-type: none"> ✓ Festivals that you performed in or exhibited at that were produced or presented by others. <p>Examples:</p> <ul style="list-style-type: none"> • A music festival featuring 150 artists and bands is held over 3 days. This is counted as 1 activity. • A writers festival featuring 30 artists talks and 10 workshops is held over a week. This is counted as 1 activity. The 10 workshops are counted under Workshops.
<p>Performances</p> <p>Definition: live works that you presented, produced, or co-produced e.g. dance, music, theatre, opera</p>	<p>Count:</p> <ul style="list-style-type: none"> ✓ Count each individual performance as 1 activity. <p>Do not count:</p> <ul style="list-style-type: none"> ✓ Broadcasts, streamed, or digital/online presentations; these are counted as Other public activities. <p>Examples:</p> <ul style="list-style-type: none"> • A performing arts season is made up of 5 productions with 5 performances each. This is counted as 25 performances. • A classical music concert tours to 4 venues with 2 performances in each venue. This is counted as 8 performances. • A local venue presents a performance which includes act by two organisations. This is counted as 1 performance.
<p>Publications</p> <p>Definition: books, journals, art magazines, literary publications,</p>	<p>Count:</p> <ul style="list-style-type: none"> ✓ Count each individual publication as 1. ✓ For serial publications, count each issue as 1 publication. ✓ Count a single issue of a journal or magazine that contains several works as 1.

Definitions	Counting method and rules
<p><i>chapbooks, one-off publications (such as major catalogues or curatorial essays), industry/sector development resources, musical scores published physically or digitally</i></p>	<ul style="list-style-type: none"> ✓ Count a single publication that is available as both a physical and digital version as 1 publication. <p>Do not count:</p> <ul style="list-style-type: none"> ✓ Membership/network newsletters not generally available to the public ✓ Annual reports ✓ Exhibition or theatre programs ✓ News articles incidental or for promotional or marketing purposes e.g. a snippet for inclusion in a newspaper article ✓ Social media and blog posts <p>Examples:</p> <ul style="list-style-type: none"> • A series of 6 issues of a literary journal contains multiple works. This is counted as 6 publications. • A published book sells 1,000 copies in hardcopy and 500 as an eBook. This is counted as 1 publication.
<p>Recordings</p> <p>Definition: video and/or audio recordings e.g. sound art, music, recording of a live work intended for broadcast/streaming</p>	<p>Count:</p> <ul style="list-style-type: none"> ✓ Count recordings of 1 or several works. ✓ Count a single recording made up of several tracks as 1 recording. ✓ Count a recording made for broadcast, streaming, or download as 1 activity even if it will be repeatedly broadcast, streamed, or downloaded. <p>Do not count:</p> <ul style="list-style-type: none"> ✓ Recordings that are incidental or for promotional or marketing purposes, e.g. a snippet for inclusion in a news broadcast, a television or radio advertisement. <p>Examples:</p> <ul style="list-style-type: none"> • A music ensemble records a concert of 5 pieces from different composers. This is counted as 1 recording. • A poetry organisation records the poems of 5 different poets as part of a radio special. This is counted as 1 recording. • A dance performance is recorded and broadcast live on TV. The broadcast is then repeated 3 times during the year. This is counted as 1 recording. (Note: the live performance is counted as 1 in performances and the broadcast is counted as 3 in Other public activities).
<p>Seminars/Conferences /Forums</p> <p>Definition: meetings or events featuring expert discussions and</p>	<p>Count:</p> <ul style="list-style-type: none"> ✓ Count each conference, seminar, forum, or group information session delivered as 1 activity, regardless of the duration of the conference. ✓ For conferences, seminars, and forums delivered over multiple, non-consecutive days, count each individual event as 1 activity.

Definitions	Counting method and rules
<p><i>presentations available to the arts sector and/or public</i></p>	<ul style="list-style-type: none"> ✓ Count a forum, conference, or seminar repeated for different groups of people as separate activities. <p>Do not count:</p> <ul style="list-style-type: none"> ✓ Seminars/Conferences/Forums where you attended as a keynote speaker or on a panel. This should be counted in Other activities ✓ Seminars/Conferences/Forums you attended but did not have a role in delivering ✓ Seminar/Conferences/Forums you delivered or organised that were only available to your own staff ✓ Workshops; these are counted in Workshops (see below) <p>Examples:</p> <ul style="list-style-type: none"> • <i>A series of three different seminars was delivered to 1 group of people over two months. This is counted as 3 activities.</i> • <i>An industry forum is repeated 3 times for a different group of people each time. This is counted as 3 activities.</i> • <i>A full day industry forum with a program of 6 individual sessions. This is counted as 1 activity</i>
<p>Services and sector development</p> <p>Definition: <i>advice/ consultation, resources, evaluations, auspicing, other professional services provided to your membership base and/or the arts sector</i></p>	<p>Count:</p> <ul style="list-style-type: none"> ✓ Count each significant advice or consultation session as 1 activity. ✓ Count each resource provided e.g. equipment, sector development materials, venue/space as 1 activity. <p>Do not count:</p> <ul style="list-style-type: none"> ✓ Contact primarily focussed on providing basic information about your own organisation and activities ✓ Minor advice or enquiries, e.g. enquiries lasting less than 15 mins ✓ Sector development workshops; these are counted as Workshops: Sector (see below) ✓ Hire of equipment and venues; only count sector-development-related provision of resources <p>Examples:</p> <ul style="list-style-type: none"> • <i>An organisation provides auspicing services to an artist on 3 separate occasions. This is counted as 3 activities.</i> • <i>An organisation develops resources on working with children. 10 organisations contact the organisation seeking advice on working with children and are provided with the resources. This is counted as 10 activities.</i>
<p>Tours</p> <p>Definition: <i>tours undertaken or delivered by you to present work in Queensland, interstate, or overseas, i.e. outbound tours only</i></p>	<p>Count:</p> <ul style="list-style-type: none"> ✓ Count each tour you deliver as 1 activity. ✓ Count a performing arts tour, travelling exhibition, or other touring event delivered in several locations as 1 activity. <p>Do not count:</p> <ul style="list-style-type: none"> ✓ Touring performances or exhibitions 'hosted' by your venue, i.e. inbound tours

Definitions	Counting method and rules
	<p>Examples:</p> <ul style="list-style-type: none"> • An exhibition, book tour, or performance season travels to 10 locations on a single tour. This is counted as 1 activity
<p>Workshops: Education</p> <p>Definition: activities targeted to kindergartens and schools for students, teachers, and other educators. Include both incursions and excursions</p>	<p>Count:</p> <ul style="list-style-type: none"> ✓ Count workshops and residencies delivered on campus of a kindergarten or primary/secondary school, i.e. incursions. ✓ Count workshops delivered off campus targeted to kindergarten and/or primary/secondary school students and/or educators, i.e. excursions. ✓ Count workshops and mentorships delivered to teachers and/or other educators to support skill and professional development. <p>Do not count:</p> <ul style="list-style-type: none"> ✓ Holiday programs delivered at a school; these are counted in Workshops: Public. ✓ Workshops targeted to the arts sector; these are counted in Workshops: Sector. ✓ Workshops targeted to the general public; these are counted in Workshops: Public. <p>Examples:</p> <ul style="list-style-type: none"> • An organisation delivers a workshop in a school to 3 classes of students. This is counted as 3 workshops. • A company tours work to regional venues and offers curriculum-aligned workshops at the touring venues for secondary students. Count each workshop as 1 activity. • An arts organisation is in-residence at a school for 2 weeks engaging students in arts-based activities. This is counted as 1 activity.
<p>Workshops: Public</p> <p>Definition: workshops and classes delivered to the general public including community workshops, cross-sector activities, corporate workshops</p>	<p>Count:</p> <ul style="list-style-type: none"> ✓ Count workshops or classes delivered to the general public/community as 1 activity. <p>Do not count:</p> <ul style="list-style-type: none"> ✓ Workshops targeted to school students and/or teachers; these are counted as Workshops: Education. ✓ Workshops targeted to the arts sector; these are counted in Workshops: Sector. <p>Examples:</p> <ul style="list-style-type: none"> • An organisation delivers a series of 5 workshops at a local school during school holidays. This is counted as 5 workshops. • A visual arts company runs art-making classes for the general public. Each class is counted as 1 activity. • An organisation delivers weekly rehearsals with community participants. Each rehearsal is counted as 1 activity.

Definitions	Counting method and rules
	<ul style="list-style-type: none"> <i>A company is engaged by an accounting firm to deliver arts workshops to employees. Each workshop is counted as 1 activity.</i>
Workshops: Sector Definition: <i>workshops, classes, residencies, training, and formal mentorships delivered to the arts and culture sector to support professional development. Formal mentorship includes internships, structured programs of professional development, secondments, work experience</i>	<p>Count:</p> <ul style="list-style-type: none"> Count workshops, classes, training, residencies, and formal mentorships delivered to arts and culture sector organisations, artists, creatives, and artworkers focused on skills development (artistic or arts business related) <p>Do not count:</p> <ul style="list-style-type: none"> Workshops, classes, training, or mentorships that your staff or your company received Workshops targeted to school students and/or teachers; these are counted as Workshops: Education. Workshops targeted to the general public; these are counted in Workshops: Public. <p>Examples:</p> <ul style="list-style-type: none"> <i>A service organisation delivers a range of workshops statewide to support cultural competencies in arts organisations. Each workshop is counted as 1 activity.</i> <i>An organisation delivers a formal training program to emerging artists to develop their skills. This is counted as 1 activity.</i> <i>A publisher takes on an intern to develop their proof-reading and editing skills. This is counted as 1 activity.</i>
Other public activities Definition: <i>other public-facing activity including film/screen-based activity, broadcasts, streaming, open studios</i>	<p>Count:</p> <ul style="list-style-type: none"> Count any other significant and externally-facing activities you delivered that are not captured by the other activities in this section, e.g. film screenings, broadcasts, streaming, open rehearsals, and open studios. <p>Do not count:</p> <ul style="list-style-type: none"> Internal organisational activities such as strategic planning, administration, board meetings, staff meetings etc. The activity must be public facing. <p>Examples:</p> <ul style="list-style-type: none"> <i>A performing arts company has an open day that includes viewing a rehearsal. This is counted as 1 other public activity.</i> <i>A visual arts company opens its 10 studios to the public for a day. This is counted as 1 other public activity.</i> <i>A dance company presents a dance on film work at a dance film festival. This is counted as 1 other public activity.</i> <i>A museum or gallery hosts a series of public programs. Count each public program as 1 activity.</i>

Definitions	Counting method and rules
<p>New works presented</p> <p>Definition: <i>brand new works, new or different interpretations of existing work, and new or different exhibitions of existing work presented publicly</i></p>	<p>Count:</p> <ul style="list-style-type: none"> ✓ Count each brand-new work or exhibit that is presented publicly. ✓ Count each significant reinterpretation of an existing work that is presented publicly. ✓ For exhibitions: only count new exhibitions, not the number of new works in the exhibition. ✓ For Festivals: count new work produced, commissioned, or presented at the festival. <p>Do not count:</p> <ul style="list-style-type: none"> ✗ Creative developments or work that has not been publicly presented ✗ Remounts of work <p>Examples:</p> <ul style="list-style-type: none"> • A music organisation commissions a composer to write a brand-new piece of music and performs the work to a public audience. This is counted as 1 new work presented. • A gallery presents an exhibition of works made by local artists from 1925 to 2025 for the first time. The exhibition includes artworks that have been exhibited before and new works. The exhibition is counted as 1 new work presented. • A publishing company releases a new book. This is counted as 1 new work presented. • A visual arts organisation reinterprets a Shakespeare play as part of a new exhibition. The exhibition is counted as 1 new work presented. • A festival program includes a new work co-produced with a Queensland company as well as two new works by companies. This is counted as 3 new works presented at the festival. <p>Do Not Count:</p> <ul style="list-style-type: none"> • A dance organisation presents the same piece each year. This is not counted as a new work presented. • A company presents an existing work that has not been significantly reinterpreted, e.g. Shakespeare, Swan Lake. This is not counted as a new work presented.

Engagement: Attendees and participants

Engagement includes both attendance and participation.

Tip: To assist in completing data, refer to your ticketing systems, project/activity records, registration information, and other tracking processes.

Definitions	Counting method and rules
<p>Attendees</p> <p>Definition: <i>individuals who attend activities and events as audience members e.g. to see an exhibition or watch a performance in a live or digital/filmed context; and individual readers and listeners of recordings, broadcasts, and publications</i></p>	<p>Count:</p> <ul style="list-style-type: none">✓ Count people who attend live activities and events as audience members in each (postcode) location.✓ For ticketed activities, count each ticket holder as 1 attendee (paid, unpaid, or complimentary tickets); for non-ticketed activities, count each person as 1 attendee.✓ Count the broadcast/streamed audience for your work, activity, event as reported by the broadcaster/streaming service/cinema/radio. Select digital or broadcast as the location.✓ If your activity/work is within a broader event e.g. festival, count only people who attend your specific activity, not the entire festival.✓ For publications and recordings available to purchase, count the total number of publications and recordings sold in physical or digital format.✓ For free publications and recordings, count the number of publications and recordings distributed, streamed, broadcast, or downloaded. <p>Do not count</p> <ul style="list-style-type: none">✗ People who are in the general vicinity of your activity but do not purposely attend, e.g. people who walk past an outdoor performance but do not stop for a substantial amount of time to view or watch.✗ Broadcast interviews or snippets of a work that appear on the news or other program or as advertising; count only broadcasts where the principal purpose of the broadcast is presentation of your work in full.✗ Readership of documents not counted in the definition of Publication (see above), e.g. annual reports, membership/network newsletters, exhibition or theatre programs, social media/blogs, news articles about your work (printed or online). <p>Examples:</p> <ul style="list-style-type: none">• 100 people attend a live performance or exhibition. This is counted as 100 attendees.• A concert is broadcast live on television. The concert is also available on the channel's 'catch-up service.' The broadcaster reports a viewing audience of 400,000 and 20,000 views on its catch-up service. This is counted as a broadcast audience of 420,000.• A radio play attracts 5,000 listeners in its first radio broadcast and a further 2,000 listeners when repeated a week later. This is counted as an audience of 7,000.

Definitions	Counting method and rules
	<ul style="list-style-type: none"> <i>A journal consisting of 6 issues is sent to 20,000 subscribers. A further 10,000 individual issues are sold to non-subscribers. Readership is counted as 130,000 $((6 \times 20,000) + 10,000)$.</i> <i>A publisher sells 10,000 hard copies and 20,000 audio-book copies of the same publication. This is counted as 30,000 attendees.</i>
Participants Definition: <i>individuals who actively participate in an activity, e.g. attend a class to make something, sing in a choir, engage in a training workshop; and members of your organisation</i>	<p>Count:</p> <ul style="list-style-type: none"> ✓ Count each individual at each (postcode) location who actively participates in an in-person activity. ✓ Count online participants who actively participate in a digital or broadcast activity (select digital or broadcast as the location). ✓ For single activities delivered over consecutive days with the same group of people, only count each person as 1 participant. ✓ For different activities delivered as part of a series with the same group of people, count each person for each different activity that makes up the series. ✓ Count the total number of members (as defined in your organisation's constitution). ✓ Count the number of people/organisations that used your resources, e.g. equipment, materials, services. <p>Do not count:</p> <ul style="list-style-type: none"> ✗ Staff and volunteers ✗ Do not count subscribers to newsletters as part of your membership base <p>Examples:</p> <ul style="list-style-type: none"> • <i>10 people participate in an art class delivered over a 2-day weekend. This is counted as 10 participants.</i> • <i>15 people participate in 3 different workshops delivered as part of a series. This is counted as 45 participants; each person is counted once per workshop $(15 \times 3 = 45)$.</i> • <i>30 members of a service organisation access individual professional advice sessions. This is counted as 30 participants.</i>
Media reach Definition: <i>Estimated number of people who have engaged in promotional material related directly to the funded activity. This may include media releases, social media.</i>	<p>Count:</p> <ul style="list-style-type: none"> ✓ Count number of people likely to read a media release ✓ Count the number of people who engage with a social media post <p>Do not count:</p> <ul style="list-style-type: none"> ✗ Live participants and attendees ✗ Do not count subscribers to newsletters as part of your membership base

Employment and volunteers

Outcome reports may request both FTE and Headcount data regarding employment. Definitions for each and suggested counting methods are included in the table below. Definitions of artists, art workers, and volunteers, for the purpose of this collection, are outlined in the Glossary.

Arts Queensland is committed to Arts for all Queenslanders. Subsets of employment measures that focus on specific populations may be included in outcome reports to better understand diversity across the arts, cultural, and creative sector.

Definitions	Counting method and rules
Employed	
Total employed people (FTE)	<p>COUNT:</p> <ul style="list-style-type: none">✓ Count each person who is employed under an agreement or award and included in your payroll regardless of role. This may include full-time, part-time, casual and short-term employees.✓ Use your organisation's definition of full time to determine the hours equivalent to a full-time post. If your organisation does not define full time in hours, use the Australian Bureau of Statistics guide of at least 35 hours per week✓ For simplicity, Arts Queensland recommends using the following methodology for counting full time employees:<ul style="list-style-type: none">– Calculate the number of weeks for which each person was employed, for example 1 staff member may have been employed for a full year (52 weeks), while another may have started midway through the year and been employed for 26 weeks– Add these together to get the total number of weeks worked by full time employees– Divide this total by 52 weeks– Round the number to 2 decimal places and enter this figure as the Total number of full time equivalent (FTE) employees <p>DO NOT COUNT:</p> <ul style="list-style-type: none">✗ Overtime worked by full time staff, whether paid or unpaid✗ External business providers engaged, such as accountants or lawyers, who are not your staff✗ Individuals paid on invoice, i.e. contractors; they are counted in Total contracted people (Headcount).✗ Artists and arts workers appearing in your events and activities but not directly employed or paid by you. <p>EXAMPLE</p> <p><i>An organisation has employed 4 full time staff members over the course of a year. Persons A and B were employed all year. Person C worked for the first 12 weeks in the year. There was a gap of 3 weeks before person D (their replacement), started work. FTE is calculated as:</i></p> <ul style="list-style-type: none">• Number of weeks for which each person was employed:<ul style="list-style-type: none">▪ Person A and Person B = 52 weeks each▪ Person C = 12 weeks

Definitions	Counting method and rules
	<ul style="list-style-type: none"> ▪ Person D = 37 weeks person • Total number of weeks = 153 ($52 + 52 + 12 + 37 = 153$) • Divide by 52: $153 \div 52 = 2.9423\dots$ (Round to two decimal places: 2.94) <p>FTE = 2.94 full time staff</p>
Total employed Queenslanders (FTE)	<p>COUNT:</p> <ul style="list-style-type: none"> ✓ As per instructions in Total employed people (FTE) but only count people based in Queensland.
Total employed people (Headcount)	<p>COUNT:</p> <ul style="list-style-type: none"> ✓ Count each person who is employed under an agreement or award and included in your payroll regardless of role and employment status (full-time, part-time and casual) as 1. <p>DO NOT COUNT:</p> <ul style="list-style-type: none"> ✗ External business providers engaged, such as accountants or lawyers, who are not your staff ✗ Individuals paid on invoice, i.e. contractors; they are counted in Total contracted people (Headcount). ✗ Artists, creatives, and arts workers appearing in your events and activities but not directly employed or paid by you. <p>EXAMPLE <i>An organisation has employed 4 full time staff members and 2 part time staff over the course of a year. Headcount = 4 full time staff</i></p>
Total employed Queenslanders (Headcount)	<p>COUNT:</p> <ul style="list-style-type: none"> ✓ As per instructions in Total employed people (headcount) but only count people based in Queensland.
Contracted	<p>COUNT:</p> <ul style="list-style-type: none"> ✓ Count all people (artists, artworkers and administration and support) directly contracted by the funded organisation ✓ Count each person contracted by your organisation as 1 including <ul style="list-style-type: none"> – Full-time person: Count each person once regardless of when their employment began or finished – Part time person: Count each person once regardless of when their employment began or finished – Short-term staff: Count person once for each different project/activity/discrete period they are engaged for <p>DO NOT COUNT:</p> <ul style="list-style-type: none"> ✗ Employees who are employed under an agreement or award. ✗ Artists, creatives, and arts workers appearing in your events and activities but not directly employed or paid by you. <p>Counted in Total engaged people</p> <p>EXAMPLE</p>

Definitions	Counting method and rules
	<ul style="list-style-type: none"> An organisation employs 1 full time artist and contracts 1 administration support and 3 artists for 6 months to support a new event. Headcount for contracted people would be 4. A visual arts market includes 30 artists in its program. The artists are paid a fee as a result of the sale of their work through the host visual arts organisation. As the buyer rather than the host is ultimately making the payment, the artists are not counted in the Paid by your organisation headcount; they are counted in the Total Artists and arts workers engaged.
Total contracted Queenslanders (Headcount)	<p>COUNT:</p> <ul style="list-style-type: none"> As per instructions in Total contracted people (headcount) but only count people based in Queensland.
Total contracted artists and artworkers (Headcount)	<p>COUNT:</p> <ul style="list-style-type: none"> As per instructions in Total contracted people (headcount) but only count people contracted as artists and artworkers <p>DO NOT COUNT:</p> <ul style="list-style-type: none"> Administration and support staff Artists, and arts workers appearing in your events and activities but not directly employed or paid by you; they are counted in Total engaged artists and arts workers
Total contracted Queensland artists and art workers (Headcount)	<p>COUNT:</p> <ul style="list-style-type: none"> As per instructions in Total contracted people (headcount) for people where the person is <ul style="list-style-type: none"> contracted as an artist or arts workers role, AND is based in Queensland.
Total contracted Queensland artists and art workers by population groups (Headcount)	<p>COUNT</p> <ul style="list-style-type: none"> As per instructions in Total contracted people where the person is <ul style="list-style-type: none"> Contracted in an artist or arts workers role, AND is based in Queensland, AND who identify with a specific group. This may include Aboriginal peoples; Torres Strait Islander peoples; Regional Queenslanders; People with disability and People from culturally and linguistically diverse backgrounds. <p>Definitions for each of groups are provided in the Diversity table.</p> <p><i>Note: If you are unsure if a person identifies with one of the listed groups or the person would prefer to not disclose, no data needs to be entered for this person. Entered data should be based on people self-identifying and should not be assumed or based on informal knowledge. Only enter known data, even if it does not capture all paid artists, creatives, and arts workers who were involved in your programs.</i></p>
Engaged	
Total engaged artists and arts workers	<p>COUNT</p> <ul style="list-style-type: none"> Count the total number of artists and arts workers appearing in your events and activities but not employed or directly contracted by you

Definitions	Counting method and rules
	<p>DO NOT COUNT:</p> <ul style="list-style-type: none"> ✗ Employees or contractors classified as Administration and Support workers. <p>EXAMPLES:</p> <ul style="list-style-type: none"> – <i>A festival pays a fee to a dance company to have the latter's work included in its festival line up. The dance work involves 11 people: a choreographer, 8 dancers, and 2 technical staff. The 11 people are paid employees of the dance company and not the festival. This is counted as 11 engaged artists by the festival.</i>
Total engaged Queensland artists and art workers	<p>COUNT</p> <ul style="list-style-type: none"> • As per Engaged artists and arts workers headcount but only for people based in Queensland.
Volunteers	
Total volunteers	<p>COUNT:</p> <ul style="list-style-type: none"> ✓ Count each unpaid individual who supported the delivery of your funded activity including: <ul style="list-style-type: none"> – volunteer board/committee members – volunteer fundraisers – volunteers involved in tours, events, organisational, and other operational activities <p>DO NOT COUNT:</p> <ul style="list-style-type: none"> ✗ Members and friends appearing in your events and activities but not directly employed or paid by you

Tourism

Tourism data requested in outcome reports should be consistent with the economic report undertaken for the event or festival.

Definitions	Counting method and rules
Total attendees Definition: <i>cumulative number of entries into an event. For instance, if one person attends an event for three days, they would be counted as three total attendees but only one unique attendee</i>	COUNT: ✓ Information should be taken from the economic report produced for the event
Unique attendees Definition: <i>number of individuals attending, counted once, regardless of how many times they attend or participate in different activities within the event</i>	COUNT: ✓ Information should be taken from the economic report produced for the event
Direct visitor nights generated by festival Definition: <i>nights spent in Queensland by visitors whose primary purpose of travel was to attend the event</i>	COUNT: ✓ Information should be taken from the economic report produced for the event
Total visitor expenditure Definition: <i>total visitor expenditure generated by visitors who attended the event (includes overnight and daytrip visitors)</i>	COUNT: ✓ Information should be taken from the economic report produced for the event Subsection count ✓ Subsections of the measure should be reported for: <ul style="list-style-type: none">○ Overnight: visitors from outside of region who stayed at least one night more than 40km away from home○ Daytrip: visitors who attend the event for the day

Definitions	Counting method and rules
Total direct and incremental spending generated Definition: <i>additional spend introduced to the region because of the event. It is comprised of:</i> <ul style="list-style-type: none"> • <i>spending by overnight and daytrip visitors whose primary purpose of travel was to attend the event</i> • <i>spending by accompanying persons who did not attend the event</i> • <i>spending by the event organiser sourced outside of the region</i> 	<p>COUNT:</p> <ul style="list-style-type: none"> ✓ Information should be taken from the economic report produced for the event <p>Subsection count</p> <ul style="list-style-type: none"> ✓ Subsections of the measure should be reported for: <ul style="list-style-type: none"> ○ In region of event ○ Other Queensland
Net promotor score Definition: <i>likelihood of customers recommending a company, product, or service to others</i>	✓

Diversity

An activity is considered to target a particular group if you had specific programming or activities where the prime focus was to engage one of the list populations. This information is collected to help demonstrate how arts and cultural investment contributes to Queensland Government policies where relevant.

Definitions	Counting method and rules
Aboriginal people	An Aboriginal person is someone who: <ul style="list-style-type: none">• is of Aboriginal descent• identifies as an Aboriginal person• is accepted as an Aboriginal person by the community in which they live or have lived.
Torres Strait Islander people	A Torres Strait Islander person is someone who: <ul style="list-style-type: none">• is of Torres Strait Islander descent• identifies as a Torres Strait Islander person• is accepted as a Torres Strait Islander person by the community in which they live or have lived.
Regional Queenslanders	Regional Queensland includes all of the areas outside of the Brisbane City Council local government area.
People with disability	People who identify as a person with disability or a d/Deaf and disabled person. It is noted that disability is wide-ranging and comes in many forms including from birth or acquired through illness, accident, or the ageing process. It includes physical, intellectual, psychiatric, sensory, neurological, learning disabilities, physical disfigurement, and the presence in the body of disease-causing organisms.
Culturally and linguistically diverse people	People who identify as culturally and linguistically diverse. For reporting, Arts Queenslanders in alignment with Multicultural Affairs Queensland defines Culturally and linguistically diverse as people from migrant and refugee backgrounds, people seeking asylum, and Australian South Sea Islander people.
Older people (55+ years)	People over 55 years of age.
Young people (12-25 years)	People aged 12-25 years.
Children (under 12 years)	People aged 0-11 years
LGBTQIA+	For reporting, Arts Queensland uses the LGBTQIA+ definition in the Queensland Government's Pride in our Communities strategy . People who identify as Lesbian, Gay, Bisexual, Trans, Intersex, Queer, Asexual, plus. The 'plus (+)' indicates that the letters of the acronym do not capture the entire spectrum of sexual orientations, gender identities, and sex characteristics, and is not intended to be limiting or to exclude certain groups.

Focus areas

Applicants to note if they have undertaken any activities during the reporting period that align with activities into the following table.

Area	Definition
Arts and health activities	<ul style="list-style-type: none"> Include arts-led programs and activities that address an identified health need or issue. <p><i>EXAMPLES:</i></p> <ul style="list-style-type: none"> <i>An organisation provides dance classes for recovering stroke patients.</i> <i>An organisation partners with a hospital and health services to deliver a program of arts activities focused on improved mental health.</i>
Social connection activities	<ul style="list-style-type: none"> Include arts-led programs and activities that are focused on improving or strengthening social connection in communities <p><i>EXAMPLES:</i></p> <ul style="list-style-type: none"> <i>An organisation provides arts workshops focus on engagement and reducing loneliness.</i>
Curriculum-aligned activities	<ul style="list-style-type: none"> Include programs and activities that deliver specific components of the Early Years Learning Framework for Australia and Australian Curriculum in kindergartens and/or schools <p><i>EXAMPLE:</i></p> <ul style="list-style-type: none"> <i>A theatre company presents a new work that aligns with the Early Years Learning Framework – Drama Foundation years.</i>
International activities	<ul style="list-style-type: none"> Include activities that were undertaken by the organisation overseas or in collaboration with an international organisation <p><i>EXAMPLE:</i></p> <ul style="list-style-type: none"> <i>A visual arts organisation exhibits and attends an overseas market.</i> <i>A performing arts organisation partners with an international organisation to co-produce a work in Cairns.</i>
Cultural tourism	<ul style="list-style-type: none"> Include activities and programs developed and delivered that focus on attracting visitors to the local area <p><i>EXAMPLE:</i></p> <ul style="list-style-type: none"> <i>A visual arts organisation organises a pop-up exhibition in the local community that is promoted outside the area.</i>
2032 Games	<ul style="list-style-type: none"> Include activities that directly relate to the Brisbane 2032 Olympic and Paralympic Games <p><i>EXAMPLES:</i></p> <ul style="list-style-type: none"> <i>An organisation is commissioned to produce a work for a Brisbane 2032 venue.</i> <i>Development or delivery of work for a Brisbane 2032 activity.</i>

Area	Definition
Large-scale works	<ul style="list-style-type: none"> Include public artworks and productions/performances/events with any of the following features: <ul style="list-style-type: none"> over 100 performers, artists, or arts workers engaged total budget exceeds \$1 million large scale sets/staging/work reaches audiences of more than 50,000 <p>EXAMPLES:</p> <ul style="list-style-type: none"> <i>A public artwork is commissioned for the opening of a new venue. The budget for the work is \$1 million.</i> <i>An arts organisation coordinates a community choir initiative for performances in a festival. The initiative includes over 1000 participants across 10 regional communities. The performance reaches an audience of over 75,000 in person and through streaming.</i>
Environment	<ul style="list-style-type: none"> Include sustainable practices adopted by your organisation and arts-led activities that engage with the natural environment and/or include an environmental focus or themes <p>EXAMPLES:</p> <ul style="list-style-type: none"> <i>A community theatre project creates a work about water management issues that facilitates new dialogue between local farmers, council, and environmental groups.</i> <i>A museum tours a collection with a focus on sustainability and the climate.</i> <i>Artists are commissioned to create visual artworks using natural materials to integrate with the natural environment.</i> <i>A live music venue introduces biodegradable plates for food service to reduce landfill waste.</i> <i>An artist is employed to integrate arts into eco-tourism initiatives.</i>

FINANCIAL DATA DICTIONARY

Data sets, counting rules and examples for financial data collection through Arts Queensland funding programs, Forward Year Budgets and Financial Outcome Reports.

Income

Income may include operational and project grants, earned income, sponsorships and other financial contributions.

Term	Definition
Operational Grants	
Arts Queensland operational	Grant received from Arts Queensland to support annual program and operations. Example includes funding from Queensland Organisations Fund 2026-29
Creative Australia operational	Multiyear funding received from Creative Australia towards annual program and operations including Four Year Investment for Organisations, Delivery Partners, Visual Art, Craft and Design Framework grants.
Local Government operational	Funding received from local councils towards annual program and operations.
Other Commonwealth operational	Funding received from Commonwealth Government departments and agencies towards annual program and operations e.g. Office for the Arts.
Other Queensland Government operational	Funding from other Queensland Government departments and agencies outside of Arts Queensland towards annual program and operations e.g. Department of the Premier and Cabinet, Tourism and Events Queensland.
Arts Queensland In-Kind	In-kind goods and services (including rental subsidies) provided by Arts Queensland e.g. Judith Wright Centre of Contemporary Arts, Bulmb-ja.
Project Grants	
Arts Queensland project	One-off Arts Queensland funding towards specific projects, e.g. Queensland Arts Project Fund, Touring Queensland Fund, Aboriginal and Torres Strait Islander Arts Development Fund etc.
Creative Australia project	One-off Creative Australia funding towards specific one-off projects e.g. Playing Australia.
Other Queensland Government project	Funding for one-off projects from State Government sources other than Arts Queensland such as Queensland Health, Department of the Premier and Cabinet, Tourism and Events Queensland, Gambling Community Benefit Fund, etc.

Term	Definition
Other Commonwealth project	Funding for one-off projects from Commonwealth Government (other than Creative Australia) such as Festivals Australia, Department of Infrastructure, Transport, Regional Development, Communications, Sport and the Arts, Austrade.
Other project	Funding for one-off projects from sources other than State, Commonwealth and Local Government.
Local government Project	Funding for one-off projects from local councils.
Earned Income	
<i>Event income</i>	
Audience income – single ticket sales	Includes single tickets, group bookings and entry fees for self-presented shows, events or exhibitions. Does not include subscription ticket sales. Use gross ticket sales if possible. Ticketing costs (e.g. merchant fees, insider charges etc.) should be recorded as a marketing expense.
Audience income – subscription ticket sales	Subscription ticket sales for self-presented shows, events or exhibitions. Use gross ticket sales if possible. Ticketing costs (e.g. merchant fees, insider charges etc.) should be recorded as a marketing expense.
Performance /Co-producer fees	Fees received to perform or exhibit, including recording and broadcast fees, and orchestra pit-services or income/box office splits received as part of a co-production or venue contract.
Other event income	Performance and event-related income including program and merchandising sales, royalties, licensing income. Do <u>not</u> include the sale of artworks, publications, food and beverage sales (see <i>Other Activities Income</i> below).
Artwork/Publications sales	Includes income from the sale of your artworks, artworks sold on behalf of other artists, and publications-for-sale income. Do <u>not</u> include commission fees you have retained on the sales. This is recorded in <i>Activities and Services Income</i> below.
Other activities income	
Activities and services	Income from activities that are not event related. This includes participant fees, workshop fees, dance classes, administration fees, auspicing fees, management fees, consultancy fees, commissions, membership fees.
Resources	Income from the use of your physical assets. This includes venue hire, building and office rental income, props and instrument hire, costume hire, equipment hire, public usage income from photocopying etc.
Retail	Income from goods sold as part of your business including food and beverage sales, bookshop and gift shop sales from physical or online stores. Do <u>not</u> include merchandising that relates to a performance or event. This is recorded at <i>Other Event Income</i> above. Do <u>not</u> include artworks and publications sold. This is included at <i>Artwork/Publication Sales</i> above.

Term	Definition
Private Sector Income	
Sponsorship - cash	<p>Cash received through corporate and private sponsorship.</p> <p>Do <u>not</u> include State Government sponsorship. This is included in grants above.</p>
Donations	<p>Donations of any size provided by individuals where the donor does not receive a material benefit in return. Include gifts and bequests here.</p> <p>Do <u>not</u> include income from raffle or art union tickets or food-related fundraising drives. This is included in <i>Fundraising</i> below.</p>
Foundations	Philanthropic giving, grants and donations provided by community-based organisations, trusts and foundations.
Fundraising	Income from fundraising appeals where there is a material benefit to the donor including raffles or art union tickets and income via fundraising events such dinners, charity auctions, and other fundraising drives.
In-Kind	<p>In-kind income refers to the dollar value of any goods and services you receive but do not pay for. For example, furniture, equipment, materials, venue and office space, professional services (e.g. legal, financial) and technical services etc.</p> <p>You must itemise in-kind goods and services in the notes to your Financial Template.</p> <p>Do <u>not</u> include any Arts Queensland in-kind income. This is included in <i>Arts Queensland In-Kind</i> below.</p> <p>Do <u>not</u> include in-kind income that will <u>not</u> be reported in your audited financial statements. (You can note this income in the comments to the Financial Template instead).</p>
Other Income (Income in this section is classed as Earned Income)	
Interest / Investment	<p>Bank interest, dividends and all income derived from cash investments and shares etc. held by the company.</p> <p>Also, include comprehensive income including Net changes in fair value of available-for-sale financial assets and revaluation of property plant and equipment.</p>
Sundry and other earned income	Sundry and other earned income not included elsewhere such as one-off sales of assets, income received from reimbursements and recoveries.

Expenses

Term	Definition
Salaries, Wages and Fees	
Creative personnel	Salaries fees and wages for creative personnel such as artistic and associate directors, creative producer, curators, lighting, set and costume designers, dramaturgs and tutors.
Performers/Artists/Arts workers	<p>Performers/Artists: salaries, wages and fees specifically associated with appearing in a work, producing an artwork or creating a work of literature, including visual artists, authors, illustrators, writers, editors, musical directors, composers, conductors, librettists, musicians, directors, performers, actors, choreographers and dancers.</p> <p>Arts Workers include producers, youth and community workers.</p> <p>Do <u>not</u> include permanent ensemble and orchestra costs but do include augmentation and guest artists for ensembles and orchestras.</p>
Production and technical	Salaries, wages and fees specifically associated with technical and production activity. For example, stage managers, recording engineers, mechanists, production managers, technicians, wardrobe staff, workshop staff, installation and bump in/out labour.
Marketing and business development	<p>Salaries, wages and fees specifically associated with marketing, promotion and business development costs including communications, marketing, publicity and audience development staff; corporate partnerships, sponsorship, philanthropy and development staff.</p> <p>Only include box office and ticketing staff if your organisation does not operate a venue. If your company does operate a venue, include box office and ticketing staff in <i>Own Venue Staff</i> below.</p>
Management and administrative	Salaries, wages and fees specifically associated with management and administrative activities including CEO, executive director, general manager, programming staff, finance staff, administrator, bookkeeper and other staff not included elsewhere.
Own venue staff	If your organisation operates a venue, include front-of-house staff, box office staff, duty managers, ushers, bar staff, retail staff, directly employed security staff or cleaners.
Ensemble / Orchestra wages and fees	<p>Permanent ensemble and orchestra costs including artists' costs allowances (e.g. ballet shoe allowance, instrument upkeep).</p> <p>Do <u>not</u> include augmentation and guest artists for ensembles and orchestras. This is included at <i>Performers/Artists/Arts Workers</i> above.</p>

Term	Definition
Allowances and on-costs	<p>On-costs: include, for example, workers' compensation, superannuation, annual, long service and sick leave costs, salary packaging expenses, payroll tax, fringe benefits tax, termination payments and other wage-related fees or employment-related overheads.</p> <p>On-costs: also include professional development and training for staff, and costs associated with employment support and staff wellbeing e.g. job support, vocational development, physiotherapy, counselling.</p> <p>Allowances: include travel allowances that are not associated with a production, exhibition or touring. (For event-related travel costs – see <i>Production/Exhibition/Touring</i> below).</p>
Production / Exhibition / Touring	
Production & Exhibition Staging	Direct costs associated with the production of a work, event or exhibition. For example, lighting, sound and visual equipment and hire, display and mounting costs, sets, staging equipment and hire, royalties paid, creative development costs, commissioning costs, costumes and wardrobe costs, other creation costs (e.g. materials).
Other Production & Exhibition	All other expenses not included elsewhere that are directly associated with productions, events and exhibitions. May include collection maintenance and conservation, costume and set maintenance, production and exhibition-specific insurances, licences, fees and permits, production incidentals, contingency, co-presenters' fee.
Travel / Touring	Direct costs associated with presenting or exhibiting outside of your home location. Can include travel, freight and transportation costs, packing and crating costs, installation costs, demounting costs, bump in/out consumables, travel allowances and per diems.
Venue and Exhibition Space	Venue related costs directly associated with a production, event or exhibition. For example, hire of a theatre, performance space, rehearsal space, build/construction space or exhibition space, front-of-house costs, other event-related venue costs e.g. cleaning fees.
Other Activities	
Cost of sales	<p>Cost of obtaining goods for resale (or inventory) such as merchandise and books, food and beverage stock. Include share of sales paid directly to artists for artwork and publication sales here.</p> <p>Do <u>not</u> include recording, printing, publishing, manufacturing and distribution costs. This is recorded in <i>Publications and Recordings for Sale</i> below.</p>
Artist development and mentorship	Direct costs associated with mentoring and professional skills development of artists. Can include costs of residencies. Do <u>not</u> include professional development costs for your staff. This is recorded in <i>Allowances and On-Costs</i> above.

Term	Definition
Community and other arts projects and programs	<p>Direct costs such as travel and venue costs, project materials. May include consultant fees for project/protocols/engagement strategy.</p> <p>Do <u>not</u> include associated artists' fees. This is recorded in <i>Performers/Artists/Arts Workers salaries, fees and wages above</i>.</p>
Education projects and programs	<p>Direct costs associated with education programs such as schools programs or workshops. May include costs such as materials, travel and venue costs or consultants' fees to develop project or educational resources.</p> <p>Do <u>not</u> include associated artists' fees. This is recorded in <i>Performers/Artists/Arts Workers salaries, fees and wages above</i>.</p>
Evaluation and research	<p>Includes both pre- and post-program or project costs associated with evaluation, project development and research that occurs within your organisation.</p>
Publications and recordings for sale	<p>Costs associated with producing for-sale items (physical or digital) that are sold or distributed to the general public. Can include recording, printing, publishing, manufacturing and distribution costs.</p> <p>Does <u>not</u> include printed programs. This is recorded in <i>Marketing and Promotional Material</i> below.</p>
Workshops, classes and seminars	<p>Direct costs associated with classes, workshops etc. for external participants. Examples include dance and music classes, theatre or visual arts workshops, writing workshops, seminars and conferences.</p>
Marketing and business development	
Marketing and promotions	<p>Marketing and Promotions: this includes advertising, promotional materials, general marketing and PR costs, hospitality, brochures, flyers, posters, displays and signage, program design and artwork, program photography and visuals, programs printing, distribution/mail out costs.</p> <p>Selling costs: such as point of sale costs, ticket agency charges and fees, EFT and merchant fees, ticket printing and complimentary ticket costs, agency and booking fees.</p> <p>Website costs: design, content, maintenance, and hosting – if not capitalised.</p> <p>Documentation and reporting costs: photographic and audio-visual documentation, newsletters, annual reports and other publications not for sale.</p>
Fundraising expenses	<p>Costs associated with fundraising events including venue hire, catering, cost of goods for fundraising (raffle tickets, goods for raffle).</p>

Term	Definition
Business development	Costs associated with developing and servicing philanthropic, sponsorship and business opportunities. May include hospitality, private sector income development costs, audience development and research.
Infrastructure and administration	
Rent and running costs	<p>Includes rent and outgoings specifically related to maintaining an office including parking, cleaning and rubbish removal, security, relocation costs, rates and taxes, maintenance, gas, electricity, water, staff amenities.</p> <p>If operating a performance or exhibition venue include venue security, WH&S costs, furniture and fixtures not being capitalised, equipment hire, venue cleaning costs, venue rubbish removal, venue repairs and maintenance.</p> <p>Do <u>not</u> include security and cleaning/rubbish removal costs that have been captured in <i>Venue and Exhibition</i> costs above.</p>
Administration	<p>Outgoings related to general operations including office supplies, printing and copying, journals and subscriptions, memberships and affiliations, records and filing, computer consumables, software purchases and maintenance, equipment repairs and maintenance, minor equipment purchases (under \$500), equipment rental, postage, couriers, freight, internet, telephone, local and staff travel, vehicle hire (which is not a direct production or project cost), insurance.</p> <p>Do <u>not</u> include workers compensation. This is recorded in <i>Allowances and On-Costs</i> above.</p>
Other depreciation and amortisation	Can include depreciation of other property, plant and equipment and motor vehicles, as well as amortisation expenses.
Right of use asset depreciation expense	Depreciation of leased Right of Use Assets
Lease interest expense	Interest expenses on lease liabilities
Legal, finance and governance	<p>Legal: any costs related to legal advice and services.</p> <p>Finance: financial services, bank charges and interest, leasing interest, stamp duty, late fees and penalties, bad and doubtful debts, rounding off/adjustments, accounting and audit fees.</p> <p>Governance: costs of board operations and support, company planning, membership support costs, AGM and general meetings, company fees and returns, business name registrations.</p>
Capital project costs	One-off expenses incurred in the purchase of land, building, construction and equipment.
Sundries	Minor and incidental one-off expenses which cannot be classified elsewhere.

Term	Definition
In-kind Expenses **	
Infrastructure and administration in-kind	Rent, goods and services of the types listed in the <i>Infrastructure and Administration</i> section provided in-kind or pro-bono.
Marketing and business development in-kind	Good and services of the types listed in the <i>Marketing and Business Development</i> section provided in-kind.
Other activities in-kind	Good and services of the types listed in the <i>Other activities</i> section provided in-kind.
Production / Exhibition / Touring In-Kind	Good and services of the types listed in the <i>Production/ Exhibition/Touring</i> section provided in-kind.

** Total In-Kind Expenses should equal your *In-kind* income plus *Arts Queensland In-Kind* income.

Balance Sheet

Term	Definition
Current assets	
Cash and cash equivalents	Includes cheque and bank account(s) including bank overdraft, electronic payments clearing, un-deposited funds, petty cash, cash floats, term deposits and short-term investments that are expected to be converted to cash in next 12 months.
Receivables and prepayments	Also known as trade debtors. This account shows the gross accounts receivable still owing by debtors to the organisation at the end of the financial period and which are expected to be collected in the next 12 months. Also includes doubtful debts, deposits with suppliers, security bonds paid, agency sales held in trust, accrued income, other debtors.
Other current assets	<p>Other financial assets that are available for sale or trading that can be converted into cash within the next 12 months such as securities, investment trusts, managed funds and shares.</p> <p>Includes Inventories: Items held for resale expected to be consumed in the next financial year e.g. fundraising stock, trading stock, publications for sale and client support inventory. May include work in progress being produced, such as materials and supplies awaiting use in the production process.</p> <p>Other current assets not specifically included in previous rows. May include some prepayments, deposits and bonds.</p>

Term	Definition
Non current assets	
Property, Plant & Equipment (Net)	Includes land and buildings, leasehold improvements, movable plant and equipment, IT and office equipment, libraries and educational resources, musical instruments, art collections, costumes, scenery sets and production properties, furniture and fixtures and motor vehicles LESS the accumulated depreciation for each asset class.
Right of use asset	Include the value of leased Right of Use Assets. This is a valuation of the right to use a leased asset over the term of a lease agreement.
Long-term investments	Includes any long-term investments, e.g. securities or shares in listed and unlisted companies not expected to be realised in the next 12 months. Each year, the list is reviewed, and investments expected to be sold within the next 12 months should be moved to Current Assets.
Intangibles (Net)	Includes intangibles purchased (not internally generated) e.g. bespoke computer software, goodwill, distribution rights, intellectual property, licences, patents and trademarks LESS accumulated amortisation.
Other non-current assets	Other non-current assets not specifically included in previous items which may include biological assets and long-term assets to be sold but not in the next 12 months, including long-term receivables and prepayments.
Current liabilities	
Current trade creditors and other payables	Includes accounts payable. Also known as trade creditors. Accrued expenses such as auditors' fees, unpaid salaries, unpaid electricity, unpaid telephone at year end, tax and other withholdings such as GST, FBT, PAYG withholdings, superannuation.
Grants in advance (non-Arts Queensland)	Grants received in advance, and unexpended grants from sources other than Arts Queensland.
Arts Queensland grants in advance	Arts Queensland grants received in advance, and unexpended grants.
Current employee benefits	Employee benefits that may be payable within the next 12 months including provision for annual leave, provision for long service leave, provision for personal/carer's leave, and salary sacrifice.
Current interest-bearing loans and borrowings	Short-term interest-bearing loans and borrowings from banks and other sources due and payable within the next 12 months such as bank loans, unsecured bank overdraft, credit cards, hire purchase or lease agreements due within the next 12 months.
Current income in advance	Any revenue or income that relates to future reporting periods such as earned income received in advance, membership fees in advance, subscriptions in advance, sponsorship received in advance, box office income in advance.

Term	Definition
Current lease liabilities	Lease liabilities for payments required by a lease discounted to the present value and due within the next 12 months.
Other current liabilities	Other current liabilities not specifically included in other items and payable within 12 months. This includes funds held in trust for a third party to be passed onto a different recipient than your organisation - such as DGR trust funds, auspiced grants and income, unexpended auspiced grants, deposits collected.
Non-current liabilities	
Non-current interest-bearing loans and borrowings	The long-term components (i.e. more than 12 months in the future) of long-term borrowing, hire purchase agreements, vehicle lease agreements, lease liabilities, bank loans, directors' loans.
Non-current employee benefits	Refers to all employee-related long-term provisions e.g. long service leave that has been accumulated by employees and is not expected to be paid within the next 12 months.
Non-current lease liabilities	Lease liabilities for payments required by a lease discounted to the present value and not expected to be paid within the next 12 months.
Other non-current liabilities	Any other liabilities that are not expected to be discharged in the next 12 months and that are not specifically listed in other items.
Equity	
Retained earnings	When entering retained surplus/(deficit) it should match the following: prior year retained surplus/deficit plus or minus the current year operating surplus/deficit plus or minus any abnormal items.
Asset revaluation or asset impairment reserve	The asset revaluation reserve is used to revalue certain non-current assets, such as land and buildings. The amounts in the reserve are generally the difference between the asset's cost and its market (or current) value.
Restricted / designated reserves	<p>Restricted or designated reserves is essentially any amount of money specifically set aside by the organisation for future purposes such as the capital profits reserve, building maintenance reserve, endowment/ bequests reserve, instruments reserve, sinking fund, IT reserve, reserves incentive scheme etc.</p> <p>Your organisation may also have a Capital Grant Reserve for grants received by the organisation for capital purchase and subsequently adjusted for yearly depreciation.</p>
General reserves	Other reserves which have been accumulated but are not restricted or designated for a specific purpose.
Contributed equity	Includes any contributions made by members to establish the organisation. Ongoing member fees should not be included —they are treated as revenue.

Documents for Upload

Term	Definition
Forward year budget	
Forward Year Cash Flow	<p>Your 12-month forecast cash flow on a month-by-month basis for next year showing cash that you expect to be received and spent each month up to the end of the reporting year.</p> <p>The cash flow must include opening and closing cash balances for each month and should not include non-cash items such as depreciation, in-kind income or expenditure.</p> <p>A sample cash flow template is available for download.</p>
Mid-Year Financials	
Current balance sheet	Your balance sheet at 30 June if reporting on a calendar year, or 31 December if reporting on a financial year.
Profit and loss Year-to- date and forecast	<p>Your profit and loss statement showing:</p> <ul style="list-style-type: none"> your actual income and expenditure for the year to date (30 June if reporting on a calendar year, 31 December if reporting on a financial year); plus your forecast to the end of the year. <p>This can be taken directly from your in-house finance system. Your Financial statements must provide a sufficient level of itemised income and expenditure for Arts Queensland to understand how the company is progressing against the budget you submitted with your Forward Program.</p>
Cash flow Year-to- date and forecast	<p>A month-by-month cash flow showing</p> <ul style="list-style-type: none"> actual cash received and spent each month of the current financial year up to the reporting date forecast of cash that will be received and spent each month up to the end of the financial year. <p>See further information on cash flow requirements above.</p>
Financial outcome report	
Audited financial statements	<p>Audited financial statements, signed by the board and auditor</p> <p>Note: Only companies that have been approved by Arts Queensland to submit Reviewed financial statements can submit a Review in place of an Audit.</p>

Financial health indicators

Term	Definition
Percentage of total income from non-Arts Queensland sources	<p>Income from non-Arts Queensland sources comprises:</p> <ul style="list-style-type: none"> • Operational Grants (excluding Arts Queensland) • Project Grants (excluding Arts Queensland) • Event Income [Earned income] • Other Activities Income [Earned income] • Private Sector Income • Other Income [Earned income]. <p>To calculate the percentage:</p> $\text{Total Non-Arts Queensland income divided by Total Income multiplied by 100}$ <p>EXAMPLE: A company earned \$750,000 over the year, with \$600,000 from non-Arts Queensland sources. This is calculated as $\\$600,000 \div \\$750,000 = 0.80$ $0.80 \times 100 = 80\%$ non-Arts Queensland income</p>
Working capital	<p>Working Capital measures the actual amount of liquid resources a company has available for its day-to-day operations after accounting for its short-term debts.</p> <p>Positive working capital shows a company has enough liquid/current assets (e.g. cash, accounts receivable and inventory) to pay its short-term debts and meet its day-to-day operating expenses.</p> <p>Negative working capital means that a company is currently unable to meet its short-term debts and operational expenses and may be experiencing short-term financial issues, including with cash flow.</p> <p>The formula to calculate working capital is:</p> $\text{Current Assets less Current Liabilities}$ <p>EXAMPLE: A company has \$750,000 in current assets - all of which is cash in the bank, and \$800,000 in debts due in the next 12 months. This means the company has negative working capital of -\$50,000. It cannot cover the full \$800,000 in debt with the \$750,000 in cash it has in the bank. This may be a short-term issue only.</p>

Term	Definition
Current ratio (also known as Working capital ratio)	<p>The Current Ratio is another way of measuring a company's ability to pay off its immediate and short-term liabilities (debts due within a year) with its current assets (e.g. cash, accounts receivable and inventory) to meet the needs of its daily operations.</p> <p>The formula to calculate your current ratio is:</p> <p style="text-align: center;"><i>Current Assets divided by Current Liabilities</i></p> <p>A Current Ratio of over 1.0 shows a company has more current assets than current liabilities and has sufficient resources to meet its debts that are payable within the next 12 months.</p> <p>A Current Ratio of less than 1.0 indicates the company's current liabilities are greater than its current assets and it may be experiencing short-term cash flow issues.</p> <p>A company with a Current Ratio of 2.0 shows it has \$2 in current assets for every \$1 in current liabilities; a company with a Current Ratio of 1.5 shows it has \$1.50 in current assets for every \$1 in current liabilities.</p>
Reserves ratio	<p>The Reserves Ratio measures the level of resources a company has to meet its annual expenditure. It provides an indication of how long a company could operate on its reserves. Reserves provide a financial buffer to manage risk e.g. unexpectedly low income, and sustain operations during financial downturns.</p> <p>The recommended Reserves Ratio benchmark is 20%.</p> <p>The formula to calculate your reserves ratio is:</p> <p style="text-align: center;"><i>Total Equity divided by Total Annual Expenditure multiplied by 100</i></p> <p>EXAMPLE: A company has \$750,000 in Equity (net assets) and its annual operating expenditure is \$1,500,000. This is calculated as $\\$750,000 \div \\$1,500,000 = 0.50$ $0.50 \times 100 = 50\%$</p>

GLOSSARY

Important terms and definitions

Term	Definition
Administration and support staff	For Arts Queensland funding, administration and support staff includes: project manager, HR, finance, legal, food and beverage staff, and other administrative roles.
Artist	<p>For Arts Queensland funding, artist includes:</p> <ul style="list-style-type: none"> • Actor, theatre director, dancer, choreographer, teacher-artist • Community cultural development worker, experimental arts practitioner, craft practitioner, including jeweller, textile artist, ceramic artist, glass artist, wood worker • Musician, singer, instrumentalist, music director, composer, songwriter, arranger, producer, librettist • Visual artist, including painter, photographer, sculptor, printmaker, installation artist, illustrator • Writer, including playwright, author, poet, book editor, script editor.
Arts worker	<p>For Arts Queensland funding, an arts worker is an individual who works in the arts sector to support or manage artists and arts programs, including:</p> <ul style="list-style-type: none"> • Arts management, including Chief Executive Officer/Executive Director, Artistic and Associate Director, Creative producer • Production and technical staff, including stage managers, operators, workshop, wardrobe, production manager, instrument tuner, venue box office and front of house, • Recording engineers, producers, and mechanists • Dramaturg • Publishing production staff • Librarian Curatorial staff, gallery and exhibition mounting staff • Tour booker or broker, artist management • Marketing staff • Community liaison staff • Designer (set, costumes, lighting, sound, fashion, graphic, software, and website <p>Teachers and tutors (dance, music, art, drama).</p>
Auspicing/Auspice body	Auspicing is where an organisation other than the applicant takes responsibility for all legal and financial obligations, including how the grant funding is spent and ensuring the funded activity is completed and acquitted in time.
Business partnership	A formal or deliberate collaboration between two or more organisations that delivers mutual, significant, and measurable value aligned to each partner's strategic goals. For example, an organisation and a local council sign a multiyear agreement to co-deliver a touring program, sharing costs and audiences with joint marketing and evaluation.

Term	Definition
Creative partnership	A collaborative relationship with an organisation or individual that brings together creative skills, ideas and resources to co-develop, produce, or present artistic or cultural outcomes with shared ownerships or contribution to the creative process. For example, an <i>organisation partners with an Indigenous Arts Centre to support a new creative work</i> .
Employee	Individuals who are employed under an agreement or award and included in the recipient's payroll regardless of role.
Engaged artist, creative, or arts worker	<p>Artists, creatives and arts workers engaged in your funded activity regardless of their employment status or who pays them, including artists, creatives and artworkers:</p> <ul style="list-style-type: none"> – employed under an agreement or award and included in your payroll – employed but not on payroll (e.g. paid on contract or commissioned) – appearing in your programs, but employed or paid by another entity.
Headcount	Total number of people paid <u>directly</u> by your organisation with each person counted as 1, regardless of how many hours they work per week or their employment status (that is, regardless of whether they are full-time, part-time, casual, contractors etc.)
Investment partnership	A financial or in-kind contribution from an organisation or individual provided through sponsorship, grant funding, or other investment that is secured to support delivery of agreed activities or outcomes aligned to your organisation's strategic objectives.
Partnership	<p>See individual types of partnerships:</p> <ul style="list-style-type: none"> • Business partnership • Creative partnership • Investment partnership • Philanthropic partnership
Philanthropic partnership	A relationship with an organisation, trust, foundation or individual that provides financial or in-kind support motivated by shared social, environmental, or cultural values without expectation of direct return.
Regional Queensland	For the purpose of Arts Queensland funding, regional is defined as locations within Queensland based outside the Brisbane City Council local government area. Information about local government areas can be found at Local government area boundaries Electoral Commission of Queensland (ecq.qld.gov.au)
Rural and remote	For the purposes of Arts Queensland funding, rural and remote communities are defined as MMM4 – MMM7 using the Modified Monash Model (MMM) classification of remoteness
Volunteer	A person working on a volunteer basis and typically not paid. This may include volunteer board/committee members, volunteer fundraisers and auxiliaries, as well as volunteers involved in organisational and other operational activities.